



STATE OF CONNECTICUT
DEPARTMENT OF TRANSPORTATION



OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY

CONTRACT COMPLIANCE DIVISION

Telephone: (860) 594-2169
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Mailing Address: Administration Building
Post Office Box 317546
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860-594-2164

JAN 13 2010

2800 Berlin Turnpike
Newington, CT 06111

January 12, 2010

South Western Regional Planning Agency
888 Washington Blvd. 3rd Floor
Stamford, CT 06901
Attention: Floyd Lapp

Dear Contractor/Consultant:

Please be advised that your firm's Affirmative Action Policy Statement has been approved effective **January 12, 2010**

Your next annual update will be due by **April 30, 2011**

When updating your Program, you must include documentation to substantiate your efforts as an equal opportunity employer. As hiring opportunities occur, you must maintain copies of letters to minority and female organizations requesting specific referrals, copies of advertisements placed with minority media and any other information available to demonstrate that an equal opportunity was provided during the next update period. This information will be requested in your update.

We look forward to your continued efforts to provide equal access to employment opportunities in your firm. If you have any questions, please contact me at the number above.

Sincerely,

John L. Hayward
Equal Employment Opportunity Assistant
Connecticut Department of Transportation
Division of Contract Compliance
Office of Equal Opportunity & Diversity
Bureau of Finance and Administration